

## Leadership “Derailers”

Kerry Goyette, the author of *The Non-Obvious Guide to Emotional Intelligence* posits possible “derailers” of leadership that every good leader must guard against. She states that conflict avoidance is one such derailer that results from inherent insecurities and usually manifests itself as intimidation. Secondly, impulsiveness often evokes unpredictable emotions of anger and a quick decision based on impulse rather than sound rationale. Blame shifting leads to leaders focusing on the negative and shirking accountability. Leaders trying to avoid failure often do so because they have issues yielding control and consequently micromanaging teams. Perfectionism leads to missed deadlines and opportunities. Power hungry leaders hoard resources and their teams usually perceive them to be selfish. Power hungry leaders tend to make snap decisions and alienate the people around them. Once a leader successfully identifies a potential “derailer,” they can strategize to overcome them, Goyette mentions. Better communication and enhanced trust lead to reducing the ill effects of derailers. The SOB at SUNY OW strives to grow leaders with knowledge, skills, and values that produce effective teams and optimal outcomes.

Sincerely,

**Raj Devasagayam**

**Dean, School of Business**

Read more at: <https://hbr.org/2020/01/6-habits-that-hurt-your-career-and-how-to-overcome-them>

## Meet the faculty



**Professor Shalei Simms** has been at SUNY Old Westbury since the fall of 2011. She received her Ph.D. from Rutgers in New Jersey. Prof. Simms is currently the **Director of Graduate Programs in Business** and she teaches the undergraduate class Strategy and Entrepreneurship. Shalei Simms contributes to research in identity. She is interested in the concept of “**who you are affects what you do.**” Prof. Simms states “*It is great to be at a place where people care about what is going on in the world.*”

## Meet the students



**Wendy Estabrook** began her academic career at Suffolk County Community College, where she found her love for accounting. She followed that passion to SUNY Old Westbury, where she earned her undergraduate degree in accounting. Wendy then proceeded to earn her **Masters of Science in Accounting** from SUNY Old Westbury with an outstanding 3.91 GPA in fall of 2018.

## Celebrations

**Professor Sevim Oztimurlenk**

Prof. Oztimurlenk’s manuscript titled “Demographic Factors Affecting Emotional Intelligence Levels: A Study on Human Resources Managers in Turkey” has been accepted for publication in the Journal of Global Business and Technology (JGBAT) Volume 16 (1), Spring, 2020 issue. Congratulations!



## Announcements

- The SUNY OW library has a print copy of the **2020 CPAexcel Exam Review Set** available on reserve. This includes: regulations, auditing and attestation, business environment and concepts, and financial accounting and reporting. This collection is held on reserve (behind the circulation desk) for a loan period of 4 hours. The book(s) cannot leave the library and you must have an ID to checkout reserve item.
- The **SUNY Online Summit**, sponsored by the Open SUNY Online Teaching unit, will be held at the SUNY Global Center in New York City, **February 26-28, 2020**. The conference speakers and program highlights are in the current [Summit Sneak Peek](#). The Summit is a conference intended for all SUNY online practitioners with expertise in online program administration, online faculty development/instructional design, online instruction, online support, etc. Friends of SUNY are also welcome!
- **CETL organizing Community Action Poverty Simulation**  
**Thursday February 20th (12:45-3:45) and Friday February 21st (9:00 am- 3:30 pm) CETL will be putting on** the Community Action Poverty Simulation. Thank you to all who have signed up so far! If you have not signed up -- Thursday Feb 20th is an opportunity to experience the simulation first hand and Friday Feb 21st is dedicated to the facilitation of the simulation: [Sign up for one or both days here](#). Please direct all questions to Dr. **Cris Notaro**.
- The CPD has two assessment related certificate programs **starting May 21, 2020**. Both programs are online & asynchronous in Blackboard and take about 2-4 hours per week to complete. The programs are [Assessment of Learning Outcomes](#) and [Institutional Effectiveness Certificate](#).
- **School of Business Spring 2020 Events:** Go to <https://www.oldwestbury.edu/schools/business/events> to view and register for all events
- **OSSD Video Modules** The Office of Services for Students with Disabilities (OSSD) is happy to offer [informational videos](#) to faculty and staff about OSSD students and accommodations, featuring SUNY Old Westbury students with disabilities. All faculty and staff are strongly encouraged to view these videos. Please reach out to OSSD Director Stacey DeFelice at [defelices@oldwestbury.edu](mailto:defelices@oldwestbury.edu) if you have any follow up questions regarding the video content or would like to hold a meeting or workshop regarding these videos.



### Business Librarian Availability in NAB - Spring 2020

Business Librarian Ms. Chante Hope will be available to the SOB students and faculty in NAB during the Spring 2020 semester in NAB 1103. Her hours are as follows:

Tuesdays: 2:30p-3:40p

Thursdays: 2:30p-3:40p

## School of Business Faculty Meetings

- The first **School of Business Faculty meeting** of 2020 will be held on **Friday, February 14th at 10:30 a.m.** in NAB1107
- Subsequent **SOB Faculty meetings** are as follows: **Friday, March 13; Friday, April 17; and, Friday, May 15**

## School of Business Engagement, Innovation & Impact Forum

- On **Friday, February 14<sup>th</sup>** following the SOB meeting will be presented by **Prof. David Glodstein**. The title of the presentation is "The Justice for Fraud Victims Project"
- On **Friday, March 13<sup>th</sup>** following the SOB meeting **Profs. Wenwen Chien, Roger Mayer, and Linval Frazer** will present "Technical Consulting to Ethiopia-for a Country-Wide Initiative to meet International Public Service Accounting Standards."

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If you have any information for future newsletter please send it to [rubicid@oldwestbury.edu](mailto:rubicid@oldwestbury.edu)

