Mentoring: Two Way Road

*Julia Fawal (2018) in **IDEAS.TED.COM** (https://ideas.ted.com/author/jmfawal/) stresses the importance of mentoring in our lives, especially in the lives of our students. According to a [poll](https://eab.com/insights/daily-briefing/student-success/these-grads-are-3x-more-likely-to-say-college-was-very-rewarding/) (https://eab.com/insights/daily-briefing/student-success/these-grads-are-3x-more-likely-to-say-college-was-very-rewarding/) from **Elon University**, students who had seven or more meaningful mentor relationships during college are three times more likely, over the average graduate, to say college was a rewarding experience.*

*Leadership expert Anthony Tjan, in a **TED** Talk, identifies five types of mentors that students may need to boost their capacities to become successful in their professional fields. Students may need the **Master of the craft mentor**, the expert in the field, if the students have identified the path to follow and are willing to do their best in the field. At some point, students may need a **Champion of the Cause mentor** to advocate to others for them because these mentors know the students capabilities. Every journey is much easier with company, so the students may need a **Copilot mentor,** a friend, the trustful person to talk about projects and get help in navigating related matters. At the point of one is hitting speed bumps, students may needed an **Anchor mentor** to boost their morale, to help stay on the journey and to reach their goals. Once the students become mentors, they can be **Reverse mentors** who will pass on knowledge to mentees as well as learn more from mentees.*
Read more at https://ideas.ted.com/the-5-types-of-mentors-you-need-in-your-life/

Sincerely,
Raj Devasagayam

Celebrations

- The family of the School of Business wishes you a wonderful time, a plethora of happiness, full of marvelous moments, plenty of joyful smiles with those who give meaning to your days. May you have a wonderful, healthy, and happy Thanksgiving Day.

…Celebrations continued

- On **Saturday, November 9**, SOB Faculty and Staff participated in the *Fall Open House* meeting prospecting students and their parents. SOB would like to thank **Prof. ZhiHong Shi, Marissa Hoffmann, Bruce Marx, Alireza Ebrahimi, Costas Hadjicharalambous, Joel Feiner, Director of Career Service Lorraine Todisco, Dean Raj Devasagayam**, and **Raul Zevallos** for their service.

Announcements

- The *SUNY Undergraduate Research Conference (SURC)* is a multidisciplinary event hosted each year by different SUNY institutions. It brings together undergraduate student researchers and faculty mentors from across the SUNY system for activities, including sessions devoted to student presentations—oral, performance, artistic displays, and posters presentations—in ALL academic disciplines. SUNY College of Environmental Science and Forestry and *SUNY Old Westbury* **will co-host** *SURC 2020* **this coming April.** By bringing together students and faculty from across the state, *SURC* **helps realize the synergistic power of the** *SUNY* **system**.

- On **Thursday, December 5 from 12 P.M. – 1 P.M.,** Andrea MacArgel will lead a discussion about "*Best Practices and Techniques for Consulting with Faculty***."** The *SUNY Faculty Development Community of Practice* is sponsoring this FREE webinar (https://sunycpd.eventsair.com/QuickEventWebsitePortal/facdevwebf19/facdevw19).

- On **Friday, December 6 from 12:30 P.M. - 1:30 P.M.,** Nicole Childrose will lead a discussion on "*Assessment Project Management: Navigating Campus Culture and Technology Choices.*" The *SUNY Center for Professional Development* and the *SUNY Council on Assessment* are co-sponsoring this FREE webinar (https://sunycpd.eventsair.com/assproman/asseproman/Site/Register).

- On **Friday, December 13 from 6:00 P.M. to 10:00 P.M**. in the *Campus Center Maguire Theate*r, at SUNY Old Westbury, there will be a celebration about *Yalda Night* (Winter Solstices – longest night of the year). The event will feature delicious Persian food and music by *Amir Vahab* and ensemble. **The Business and Computer Club** and the **Persian Cultural Club** cosponsor this event.

- Nominations for the *2020 CIO Leadership Academy* will be accepted through **December 6**. Share this opportunity with your network, at SUNY and beyond. *NYSERNet* and *SAIL Institute* are once again collaborating to provide a customized leadership academy designed to help both aspiring and current CIOs and other IT practitioners, develop and strengthen the skills needed to thrive in the higher education landscape. Nominees may apply for scholarship funds generously supported by the SUNY Council of Chief Information Officers. The Academy kicks off February 6 & 7 in Albany. Meet the 2020 mentors and submit a nomination at https://sunysail.org/about-sail/cio-leadership-academy/

- The CPD has two assessment related certificate programs starting **May 21, 2020**. Both programs are online asynchronous in Blackboard, and take about 2-4 hours per week to complete. The programs are **Assessment of Learning Outcomes Certificate** and **Institutional Effectiveness Certificate.**