

## 2018-19 Resident Assistant Selection Process

### Overview

Resident Assistants possess strong leadership skills and a commitment to building quality relationships in not only their residential community, but all across the Old Westbury campus. RAs play an integral part in the overall operation of the residence halls. Primarily, the RA is concerned with the growth and development of each individual in their wing and the building community as a whole. Additionally, RAs are continually striving to enhance the quality of life for their residents. This includes planning programs, promoting diversity and inclusion, assisting with personal and professional growth, and most importantly enjoying their time at SUNY Old Westbury. It's a fun and rewarding job with many benefits.

### Current RAs

Our current RAs have done an amazing job building community this year. We give them other opportunities to be a part of initiatives in the Office of Residential Life. One key component the RAs volunteer to do is be a part of the Street Team that recruits new RAs for the next academic year. Below are some quotes our street team wanted to share to this year's candidates on why they love being an RA.

"I love being an RA because I feel like this positional allows you to make a difference in students' lives. We wear many hats, which all impact residents lives whether we realize it or not. RAs are the ones who help students make connections on campus, teach them lessons, make them feel at home, and with problem resolution, just to name a few. What makes me love being an RA the most is when I see my current and former residents doing great things such as becoming student leaders, joining clubs and organizations, and overall becoming the best person they can be" –**Jada Dunn, Accounting, Junior**

"My freshmen year I was an introvert, didn't get involved in too much on campus and stayed to myself. Sophomore year I became an RA and it was the best decision I made at Old Westbury. Becoming an RA has helped me get involved in clubs, make friendships that will last a lifetime, find my voice but most importantly make an impact at Old Westbury. It might not always be the most exciting and glamorous job, but the impact you make on students, the connection you make with your staff/other RA's and what you learn about yourself is worth it in the end." – **Kayla Diaz, Psychology, Senior**

"I love being an RA because I love making connections with my residents and seeing them grow and become more involved" –**Tiffani Grey, Health & Society, Junior**

"I love being an RA because I get to know each and every one of my residents. I love being social! Being social is a big part of the job."- **Tyler Delbridge, Computer & Information Science, Sophomore**

"Being a Resident Assistant means I get to partake in something I am passionate about: interacting and assisting my peers. Guiding residents to the appropriate resources on campus and programming are also other factors I enjoy about this position." –**Kaela King, Special Education-Childhood, Junior**

## 2018-19 Resident Assistant Selection Process

Application Requirements	<ul style="list-style-type: none"> <li>• Full time status (12 credits or more) as a student at SUNY Old Westbury</li> <li>• 2.5 or greater cumulative SUNY Old Westbury GPA</li> <li>• Must complete 1 full-time semester at SUNY Old Westbury prior to commencement of the RA position</li> <li>• Must be in good disciplinary &amp; financial standing with SUNY Old Westbury</li> <li>• May not hold an executive board position in SGA and RHA during their first year of employment as an RA</li> </ul> <p><i>Students who will be in their final year of student teaching are not eligible to apply for the position.</i></p>
Important Notes	<p>To receive an application you must attend one of the following information sessions:</p> <ul style="list-style-type: none"> <li>• December 5<sup>th</sup>- Woodlands Hall 1 at 9:00 PM</li> <li>• December 6<sup>th</sup>- Woodlands Hall 2 at 9:00 PM</li> <li>• January 24<sup>th</sup>- Woodlands Hall 3 at 9:00 PM</li> <li>• January 25<sup>th</sup>- Woodlands Hall 4 at 9:00 PM</li> <li>• January 30<sup>th</sup>- Student Union 311 at 2:30 PM</li> <li>• January 31<sup>st</sup>- Woodlands Hall 5 at 9:00 PM</li> <li>• February 7<sup>th</sup>- Woodlands Hall 1 at 9:00 PM</li> <li>• February 8<sup>th</sup>- Student Union 311 at 2:30 PM</li> </ul>
How to Apply	<p>1. <b>Application:</b> The application will be given to you at the information session. Please read it completely through. You will have to hand in page 3 of the application packet complete the application. <i>Please hand in the materials to the Office of Residential Life which is located in the campus center and is open from 9 AM to 5 PM Monday-Friday.</i></p> <p>2. <b>References:</b> You need 2 references who can speak to your ability to perform the RA job, Keeping in mind the qualities listed in the “Job Description” section of the Resident Assistant application. The references should include Professor, former supervisor, coach, etc. When you have determined your references, please give them the reference sheet that is attached to your application packet. All references will be required to hand in their reference forms to the Office of Residential Life. <i>Please remember that these forms need to be handed in before the deadline in order to have a complete application.</i></p> <p>3. <b>Resume :</b> Please submit a current resume with your application. Consider making an appointment with the Career Planning and Development office.</p> <p>4. <b>Interviews:</b> There will be a <b>two part</b> interview process.  a) The first part will be a group process. You will need to be invited to this after application review.  b) After group interviews you will also have an individual interview.  <b>**Please remember that the dress code for both interviews is Business Casual</b></p>
Important Dates and Deadlines	<ul style="list-style-type: none"> <li>• December 5<sup>th</sup>: Applications are released at first Info Session</li> <li>• February 20<sup>th</sup>: RA Meet &amp; Greet (Woodlands Hall 1)</li> <li>• February 22<sup>nd</sup>: Applications and Recommendations are due (Office of Residential Life)</li> <li>• March 2<sup>nd</sup>: Email for Group Interview Invitation</li> <li>• March 9<sup>th</sup>: New RA Group Interviews (New Academic Building)</li> <li>• March 12<sup>th</sup>-16<sup>th</sup>: New RA Individual Interviews (Office of Residential Life)</li> <li>• March 19<sup>th</sup>-23<sup>rd</sup>: Spring Break</li> <li>• March 29<sup>th</sup>: RA Positions Offered</li> <li>• April 3<sup>rd</sup>: RA Decisions Due to Office of Residential Life</li> <li>• April 24<sup>th</sup>: New RA Social (Mandatory for all 2018-2019 RAs)</li> </ul>