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ORSP update (all documents): March 2, 2018.

## Minimum Wage Rates

Effective December 31, 2017, the New York State minimum hourly wage rate is \$10.40 in the Greater New York region, \$11.00 in the Long Island and Westchester regions and \$13.00 in NYC. The wage is scheduled to increase each year and these increases are set forth in the chart below.

<b>Date</b>	<b>Greater NY Region</b>	<b>Long Island</b>	<b>NYC</b>
12/31/2017	\$10.40	\$11.00	\$13.00
12/31/2018	\$11.10	\$12.00	\$15.00
12/31/2019	\$11.80	\$13.00	
12/31/2020	\$12.50	\$14.00	
12/31/2021		\$15.00	

## Fringe Benefit Rates for Fiscal Year 2018 and beyond

Source: RFSUNY.org updated February 6, 2018

<b>Regular Employee</b>	<b>2018</b>	<b>40.0%</b>
<b>Regular</b>	2019	40.0%
	2020	42.0%
	2021	43.0%
	2022	43.5%
<b>Graduate Student</b>	<b>2018</b>	<b>14.0%</b>
<b>Graduate Student</b>	2019	16.0%
	2020	18.0%
	2021	18.5%
	2022	19.0%
<b>Undergraduate Student</b>	<b>2018</b>	<b>5.0%</b>
<b>Undergraduate Student</b>	2019	5.0%
	2020	5.0%
	2021	5.0%
	2022	5.0%
<b>Faculty / Summer</b>	<b>2018</b>	<b>14.0%</b>
<b>Summer Rate Only</b> Academic year rate is the SUNY Employee (IFR) rate, below.	2019	14.0%
	2020	14.0%
	2021	14.5%
	2022	15.5%
<b>SUNY - IFR</b>	<b>2018</b>	<b>59.97%</b>
<b>SUNY Employee (IFR)</b>	2019	62.48%
	2020	63.02%
	2021	66.61%
	2022	70.48%