



Office for Research and Sponsored Programs

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ORSP update (all documents): May 18, 2018.

## Minimum Wage Rates

Effective December 31, 2017, the New York State minimum hourly wage rate is \$10.40 in the Greater New York region, \$11.00 in the Long Island and Westchester regions and \$13.00 in NYC. The wage is scheduled to increase each year and these increases are set forth in the chart below.

<b>Date</b>	<b>Greater NY Region</b>	<b>Long Island</b>	<b>NYC</b>
12/31/2017	\$10.40	\$11.00	\$13.00
12/31/2018	\$11.10	\$12.00	\$15.00
12/31/2019	\$11.80	\$13.00	
12/31/2020	\$12.50	\$14.00	
12/31/2021		\$15.00	

## Employee Benefits Rates - Fiscal Year 2019-2023

Fiscal year = 7/1/NN - 6/30/XX	Regular	Summer - Faculty only	Undergraduate Students	Graduate Students	SUNY-IFR (State Rate)
<b>FY 2018-19</b>	<b>40.0%</b>	<b>14%</b>	<b>5%</b>	<b>16.0%</b>	<b>62.48%</b>
<b>FY 2019-20</b>	<b>42.0%</b>	<b>14%</b>	<b>5%</b>	<b>18.0%</b>	<b>63.02%</b>
<b>FY 2020-21</b>	<b>43.0%</b>	<b>14.5%</b>	<b>5%</b>	<b>18.5%</b>	<b>66.619%</b>
<b>FY 2021-22</b>	<b>43.5%</b>	<b>15.5%</b>	<b>5%</b>	<b>19%</b>	<b>70.48%</b>
<b>FY 2022-23</b>	<b>43.5%</b>	<b>15.5%</b>	<b>5%</b>	<b>19%</b>	<b>70.48%</b>

For further information or guidance, call the Office for Research & Sponsored Programs, ext. 3215.

SOURCE: [www.rfsuny.org](http://www.rfsuny.org) Download date: May 18, 2018

### Rate Approval Document

The fringe benefit rates are established with the U.S. Department of Health and Human Services (DHHS). In DHHS's May 8, 2018 letter to the RF, DHHS states, "the fringe benefit rates that were negotiated apply to all SUNY campuses administered by the Research Foundation." Fixed rates for fiscal year 2019 and provisional rates for fiscal year 2020 are also outlined in that letter.